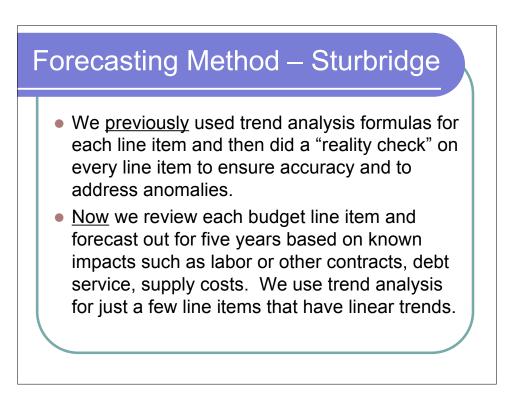
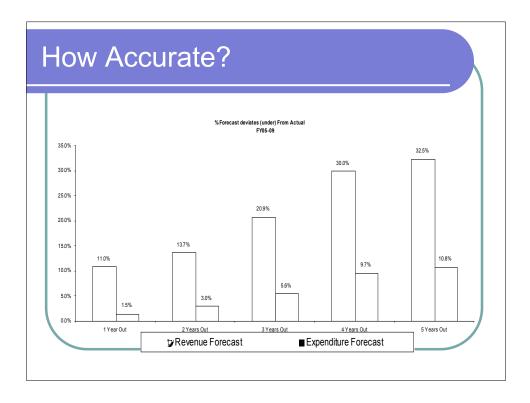


Purpose (aka Disclaimer)

This forecast is meant to be a <u>tool</u> used by the Board of Selectmen, Finance Committee and administrative staff to review trends and determine the effects of decisions that are made. Long-term financial planning is <u>not</u> meant to be an exact science and <u>cannot</u> include all possible scenarios or new costs that the town may face in the future. It also <u>cannot</u> predict economic downturns and/or major state aid reductions or increases beyond what can be estimated based on past trends. It does provide information regarding likely scenarios based on present knowledge and past trends.

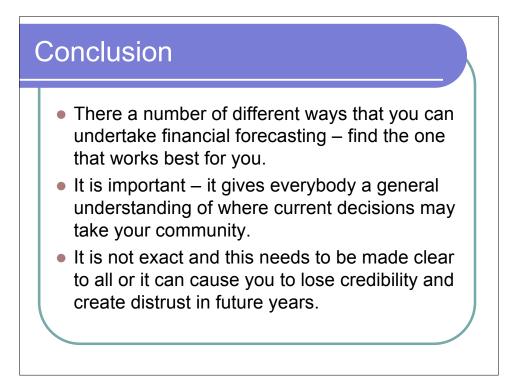




Trend Analysis – Good Example

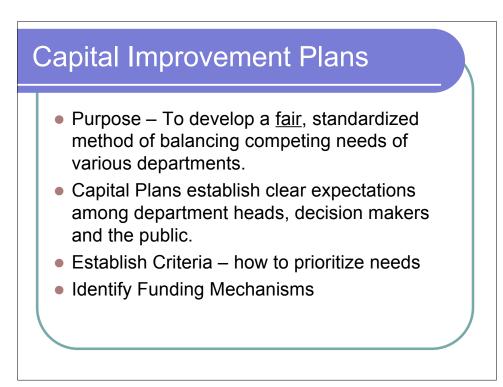
Line Item:	Street Lights							
				Trend	Forecast			
Fiscal Year	Budget/Trend	Forecasted	Actual	Variance	Variance			
2000	43,230							
2001	39,000							
2002	50,000							
2003	45,000							
2004	45,000							
2005	47,308	45,000	45,000	-4.9%	0.0%			
2006	48,746	50,000	48,375	-0.8%	-3.3%			
2007	47,151	50,000	50,000	6.0%	0.0%			
2008	49,056	55,000	50,260	2.5%	-8.6%			
2009	49,839	55,000	50,000	0.3%	-9.1%			
						_		
						_		_
								_
								_

ine Item:	Retirement						
	B 1 (7 1	-			Forecast		
iscal Year	Budget/Trend	Forecasted	Actual	Variance	Variance		
2000	354,315						
2001	246,294						
2002	262,680						
2003	312,844						
2004	342,002						
2005	316,204	375,000	376,547	19.1%	0.4%		
2006	361,748	405,000	493,885	36.5%	21.9%		
2007	379,544	435,000	475,481	25.3%	9.3%		
2008	388,412	465,000	493,702	27.1%	6.2%		
2009	404,430	495,000	536,406	32.6%	8.4%		



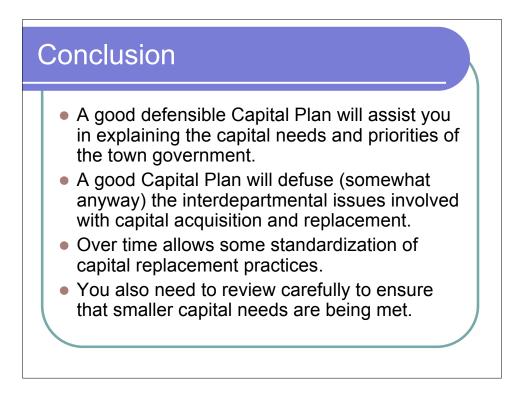
Somewhere between Financial Forecasting and Capital Planning

- Road Management Program Sturbridge has developed it's own Road Management Program to explain, prioritize and promote horizontal infrastructure improvements.
- Personnel Committee Depending on the structure and function of a Personnel Committee – this Committee can be useful in justifying staffing, upgrades to positions and planning longer term staffing needs.





- The process the Committee used is the same as the previous several years with a 10-factor rating system with each factor rated between 0 – 10. This allows each request to receive a rating up to "100". The factors are: public safety & health, infrastructure needs, quantity of use, efficiency of services, legal requirements, public support, personnel impacts, service impacts, budgetary constraints and administrative needs.
- The plan as presented is consistent with the comprehensive fiscal guidelines approved by the Selectmen and Finance Committee in 2005. The guidelines state that items that are rated high enough and are (1) under \$5,000 should be included in the department budget; (2) that items from \$5,000 to \$100,000 should be included in the Capital Plan Article; (3) that items over \$100,000 should either be included in the Capital Plan Article or can be included for consideration as a debt issuance.



Tax Recapitulation Sheet

- The basis for revenue figures is the Financial Forecast - updated with any new information (Dec vs. Aug) available.
- Expenditures as per the budget approved by town meeting and other town meeting votes.
- Double check for accuracy (Board of Assessors and Town Administrator) to ensure it's approved quickly.