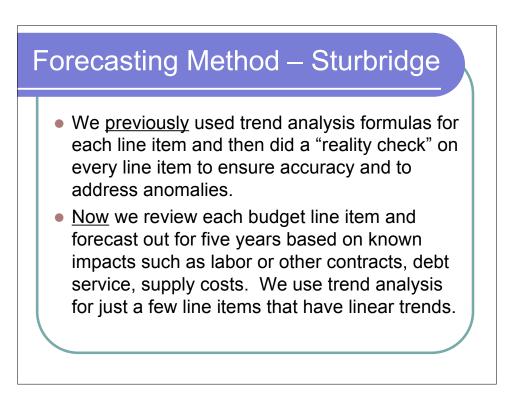
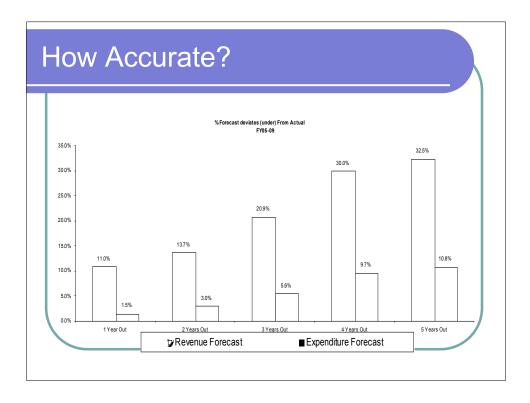


## Purpose (aka Disclaimer)

This forecast is meant to be a <u>tool</u> used by the Board of Selectmen, Finance Committee and administrative staff to review trends and determine the effects of decisions that are made. Long-term financial planning is <u>not</u> meant to be an exact science and <u>cannot</u> include all possible scenarios or new costs that the town may face in the future. It also <u>cannot</u> predict economic downturns and/or major state aid reductions or increases beyond what can be estimated based on past trends. It does provide information regarding likely scenarios based on present knowledge and past trends.

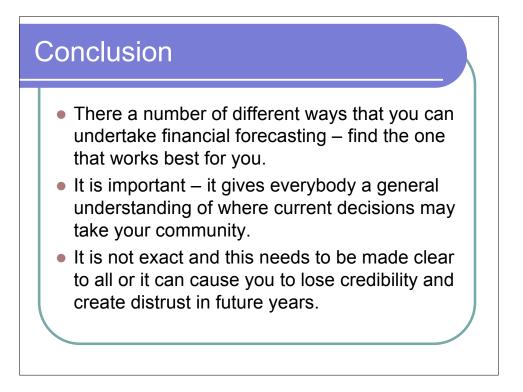




## Trend Analysis – Good Example

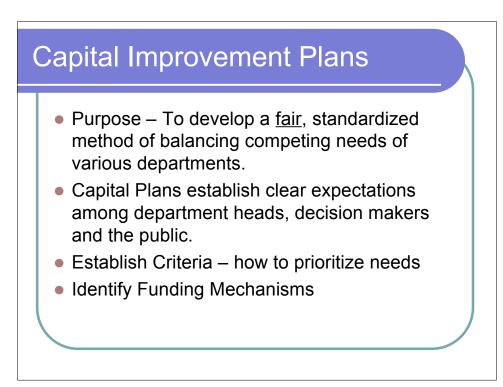
| Line Item:  | Street Lights |            |        |          |          |   |  |   |
|-------------|---------------|------------|--------|----------|----------|---|--|---|
|             |               |            |        | Trend    | Forecast |   |  |   |
| Fiscal Year | Budget/Trend  | Forecasted | Actual | Variance | Variance |   |  |   |
| 2000        | 43,230        |            |        |          |          |   |  |   |
| 2001        | 39,000        |            |        |          |          |   |  |   |
| 2002        | 50,000        |            |        |          |          |   |  |   |
| 2003        | 45,000        |            |        |          |          |   |  |   |
| 2004        | 45,000        |            |        |          |          |   |  |   |
| 2005        | 47,308        | 45,000     | 45,000 | -4.9%    | 0.0%     |   |  |   |
| 2006        | 48,746        | 50,000     | 48,375 | -0.8%    | -3.3%    |   |  |   |
| 2007        | 47,151        | 50,000     | 50,000 | 6.0%     | 0.0%     |   |  |   |
| 2008        | 49,056        | 55,000     | 50,260 | 2.5%     | -8.6%    |   |  |   |
| 2009        | 49,839        | 55,000     | 50,000 | 0.3%     | -9.1%    |   |  |   |
|             |               |            |        |          |          | _ |  |   |
|             |               |            |        |          |          |   |  |   |
|             |               |            |        |          |          | _ |  | _ |
|             |               |            |        |          |          |   |  | _ |
|             |               |            |        |          |          |   |  |   |
|             |               |            |        |          |          |   |  |   |
|             |               |            |        |          |          |   |  | _ |
|             |               |            |        |          |          |   |  |   |
|             |               |            |        |          |          |   |  |   |

| ine Item:  | Retirement   |            |         |          |          |      |  |
|------------|--------------|------------|---------|----------|----------|------|--|
|            | B 1 (7 1     | -          |         |          | Forecast |      |  |
| iscal Year | Budget/Trend | Forecasted | Actual  | Variance | Variance |      |  |
| 2000       | 354,315      |            |         |          |          |      |  |
| 2001       | 246,294      |            |         |          |          |      |  |
| 2002       | 262,680      |            |         |          |          |      |  |
| 2003       | 312,844      |            |         |          |          |      |  |
| 2004       | 342,002      |            |         |          |          |      |  |
| 2005       | 316,204      | 375,000    | 376,547 | 19.1%    | 0.4%     |      |  |
| 2006       | 361,748      | 405,000    | 493,885 | 36.5%    | 21.9%    |      |  |
| 2007       | 379,544      | 435,000    | 475,481 | 25.3%    | 9.3%     |      |  |
| 2008       | 388,412      | 465,000    | 493,702 | 27.1%    | 6.2%     |      |  |
| 2009       | 404,430      | 495,000    | 536,406 | 32.6%    | 8.4%     |      |  |
|            |              |            |         |          |          |      |  |
|            |              |            |         |          |          |      |  |
|            |              |            |         |          |          | <br> |  |
|            |              |            |         |          |          |      |  |
|            |              |            |         |          |          |      |  |
|            |              |            |         |          |          |      |  |



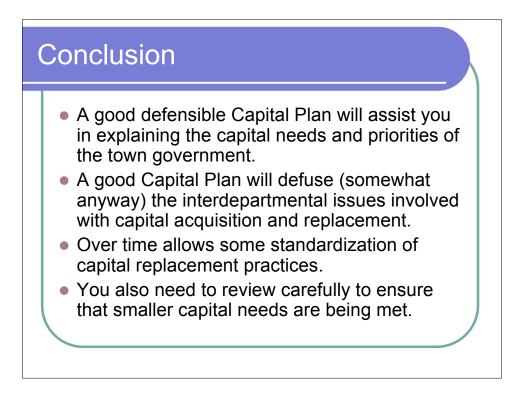
## Somewhere between Financial Forecasting and Capital Planning

- Road Management Program Sturbridge has developed it's own Road Management Program to explain, prioritize and promote horizontal infrastructure improvements.
- Personnel Committee Depending on the structure and function of a Personnel Committee – this Committee can be useful in justifying staffing, upgrades to positions and planning longer term staffing needs.





- The process the Committee used is the same as the previous several years with a 10-factor rating system with each factor rated between 0 – 10. This allows each request to receive a rating up to "100". The factors are: public safety & health, infrastructure needs, quantity of use, efficiency of services, legal requirements, public support, personnel impacts, service impacts, budgetary constraints and administrative needs.
- The plan as presented is consistent with the comprehensive fiscal guidelines approved by the Selectmen and Finance Committee in 2005. The guidelines state that items that are rated high enough and are (1) under \$5,000 should be included in the department budget; (2) that items from \$5,000 to \$100,000 should be included in the Capital Plan Article; (3) that items over \$100,000 should either be included in the Capital Plan Article or can be included for consideration as a debt issuance.



## Tax Recapitulation Sheet

- The basis for revenue figures is the Financial Forecast - updated with any new information (Dec vs. Aug) available.
- Expenditures as per the budget approved by town meeting and other town meeting votes.
- Double check for accuracy (Board of Assessors and Town Administrator) to ensure it's approved quickly.