

"Don't say anything online that you wouldn't want plastered on a billboard with your face on it." Erin Bury, Sprouter community manager



"Conversations are happening whether you are there or not."

The Quick and Easy Guide to Branding Your Business

Kim Garst, Author



"Social media policies will never be able to cure stupid."
How to Measure Social Media: A Step-By-Step Guide to Developing
and Assessing Social Media ROI
Nichole Kelly, Author



- Social Media Pages Overview
- Why we use Social Media
- Archiving & Scheduling
- Best time to tweet
- Accessibility
- Graphics and Videos

Facebook Twitter

- City of Framingham 4,863
- Police Department 11,835
- Fire Department 3,024
- Public Works 2,826
- Parks & Recreation 2,024

- Police Department 7,585
- City of Framingham 4,725
- Public Works 1,590
- Mayor Spicer 1,515
- Fire Department 758
- Human Resources 548

Instagram

- City of Framingham 951
- Parks & Recreation 853





Why we use social media?

The City uses social media to promote local events, warn citizens about inclement weather and alert drivers to dangerous road conditions. It also provides a forum for local government departments to answer constituents' questions.

We utilize a 'by any means necessary' philosophy when trying to connect with and engaging our citizens."

Be There When It Matters Most

Social media isn't simply a form of entertainment. It also becomes an essential way to reach large masses in moments of need.

Utilize your platforms to communicate effectively when natural disasters or other important events affect your community. Doing so can minimize levels of widespread panic.

ARCHIVING The Challenge of Public Records Compliance

When the City of Framingham, Mass., launched Facebook and Twitter accounts in 2014, local leaders had no idea something so simple would lead to the arrest of an armed suspect. When Framingham secured its social media with automated archiving, local leaders gained the tools to support that arrest in court and, in a separate case, helped protect a government employee from online harassment.

ARCHIVING The Challenge of Public Records Compliance

The Secretary of the Commonwealth's Electronic Records Guidelines explicitly identifies social media as a form of electronic records or communication — just like government email — so archiving this activity is critical. Unlike email, however, social media records can be dynamic and difficult for agencies to manage.

To meet this record keeping challenge, Framingham implemented ArchiveSocial — a fully automated social media archiving solution.

SCHEDULING YOUR POSTS



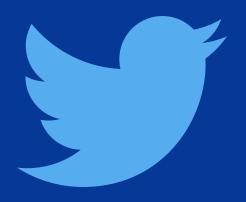


How often should you post on Twitter?

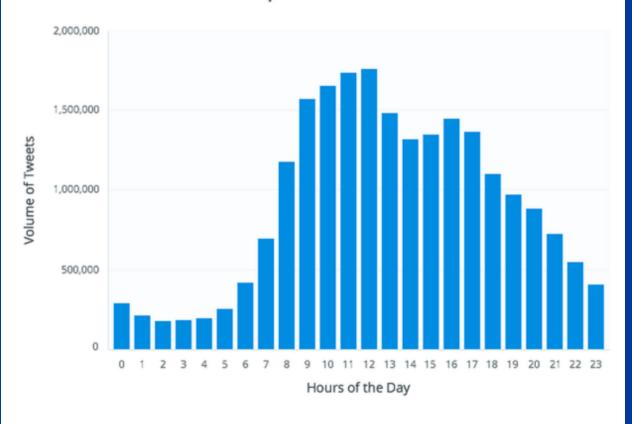
How often should you post on Facebook?

How often should you post on Instagram?

- Noon to 1:00 p.m. local time, on average for each time zone, is the most popular time to tweet
- The highest volume of tweets occurs between 11:00 a.m. and 1:00 p.m., peaking between noon and 1:00 p.m.
- The fewest tweets are sent between 3:00 and 4:00 a.m.
- 15 Tweets per day



Most Popular Times to Tweet in the US



Most Popular Hour to Tweet in the US



Buffer data study, 4.8 million tweets from October 2010 to March 2015, segmented by the 4 major U.S. time zones.

Facebook POST PER DAY High Low Recommended Ahalogy suggests that posting to Facebook no more than once a day is best or you'll start to feel spammy. WHEN? Curate or 1:00pm - 4:00pm POST 1 reshare a post every other day

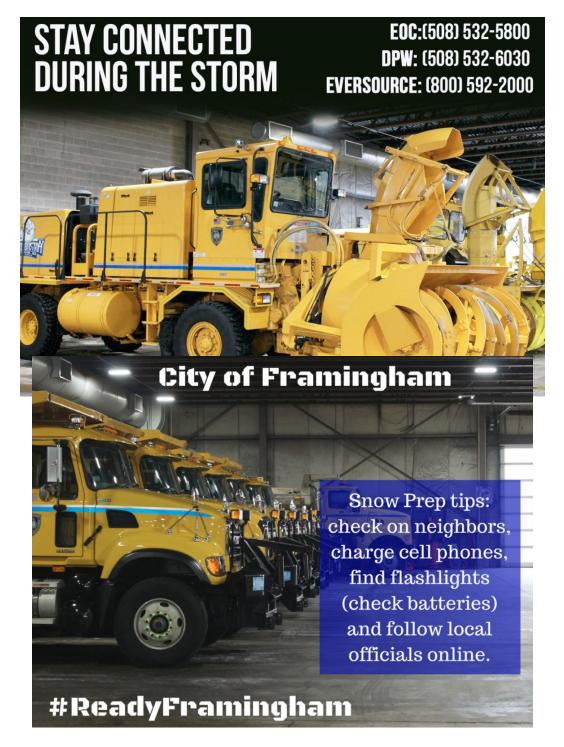


Accessibility

https://accessibility.umn.edu/tutorials/accessible-social-media

Government agencies provide vital information and services that affect people's daily lives. They have the responsibilities of responding to the needs of its citizens, running as effectively and efficiently as possible, and being timely and accurate with its information.

Accessibility focuses on how a disabled person accesses or benefits from a site, system or application. Accessibility is an important part of the designing your site and should be considered throughout the development process. Section 508 is the governing principle and it requires that all government information be accessible to disabled users.











FRAMINGHAM **MASSACHUSETTS**

I choose Framingham because...

"During my 7+ years with the City, I've met and worked with a number of people from all over the community and seen the impact of what we do on a daily basis. This has given me pride in my adopted community and a desire to continue to give back to a community that has given me so much"

www.FraminghamMa.Gov/Jobs



Deputy Director Parks & Recreation



Rebecca Anne Nau

Administrative Assistant Inspectional Services



I choose Framingham because ...

"The benefits of working in the public sector, specifically for the City of Framingham are truly rewarding. The efforts that I make every day, change the lives of our citizenry. I enjoy seeing that change I directly had a hand in. It is one of the most rewarding experiences, to see change and improvements to the 70,000 people that call Framingham home. Choose Framingham, because together we can make positive change for all."

www.FraminghamMa.Gov/Jobs







