

Our Commitment to Equity

The Massachusetts Municipal Human Resources association (MMHR) is a member group representing the municipal/public sector human resource management profession across the Commonwealth of Massachusetts. The MMHR's mission is to empower municipal human resources professionals through professional development, resource sharing, networking and collaboration; maintaining high standards of excellence in innovative, equitable and ethical human resources practices. As such, the MMHR embraces and commits to diversity, equity and inclusiveness as association core values. We promote, recognize, support, and value the inclusion of diverse groups and views in all parts of our programming and resources. We further recognize the strength and improved decisions that result from the participation of diverse individuals in our association programs, leadership, networking, and committees.

As Human Resources professionals, it is our responsibility to ensure discrimination does not occur in the workplace, to call it out when we see it, and to do what is right, even when no one is looking. The MMHR is committed to supporting a diverse, inclusive community that welcomes the membership, active involvement and different perspectives that individuals bring, which include, but are not limited to:

- Age
- Culture
- Ethnicity
- Gender
- Gender identity or gender expression
- National origin
- Physical ability
- Race
- Religion
- Sexual orientation
- Socio-economic status
- Veteran status

We will demonstrate our commitment by providing time and space for ongoing dialogue, ensuring that any partnerships that we engage in mirror our values, and providing advocacy and support for all.