



The New Norm of Hybrid Meetings

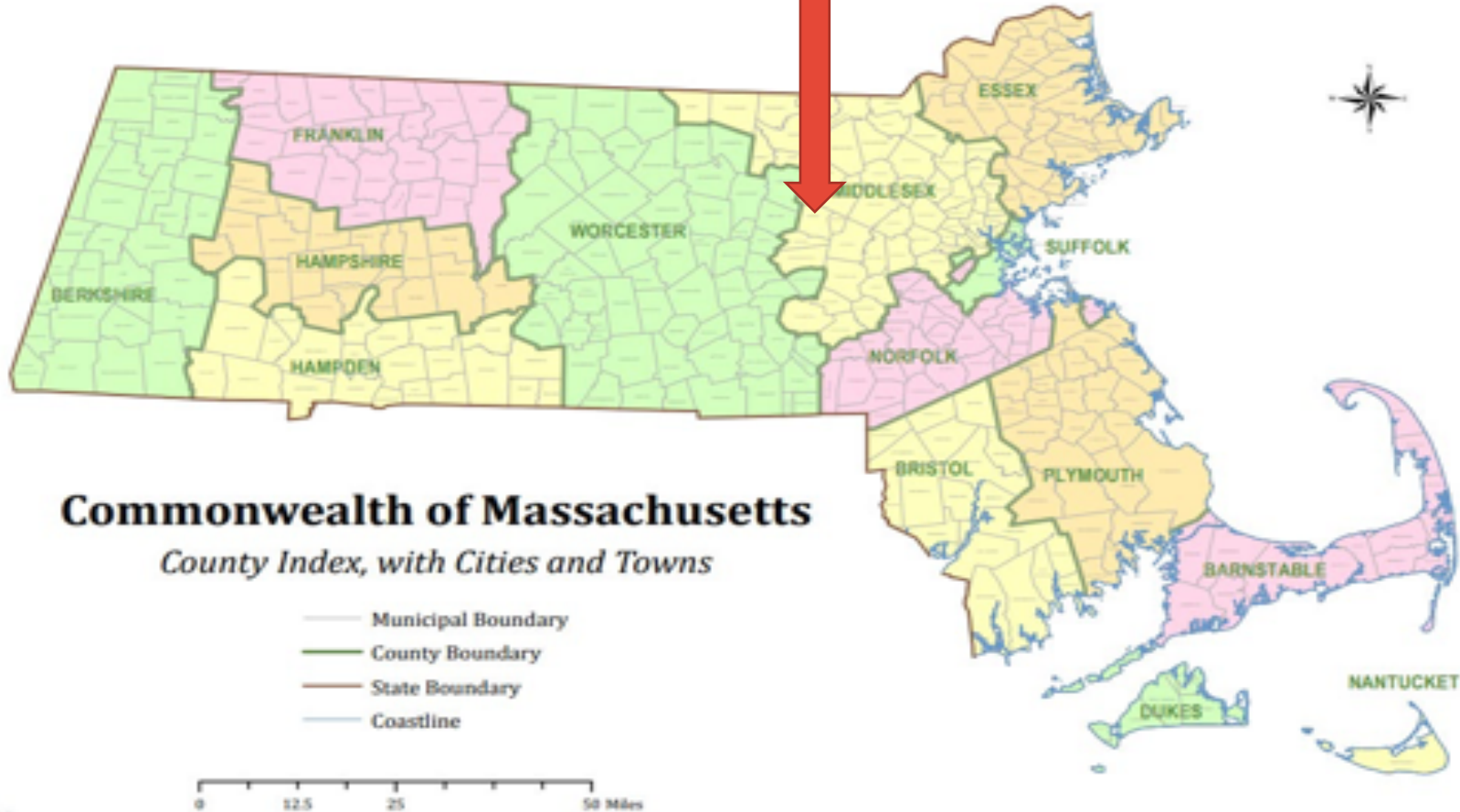
Denise M. Dembkoski

Stow Town Administrator

MSA Presentation – July 28, 2021



About Stow



Population ~7,200,
Western Middlesex
County

5 Member Select
Board – Open Town
Meeting format



The evolution of our meetings



What our meetings looked like before COVID





Hybrid Meetings early on in COVID

- ❖ All Boards & Committees were fully remote except the Select Board.
- ❖ The Select Board was meeting in person, socially distanced, with all public participating via Zoom.
- ❖ Board members used their own laptops or tablets to connect to Zoom.
- ❖ During the winter months, Board members alternated 3 in-person, 2 remote to provide a more distanced setting.

Meetings at the start of COVID





zoom



Lisa Davina



STRATTON Daily



Bob Orlowski



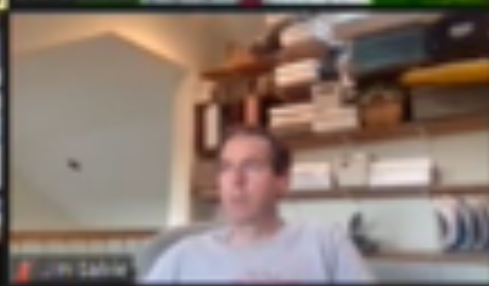
Fern D. Amund



Liz McKeley



Michael Jordan



Jim Lake



Noah Travalent



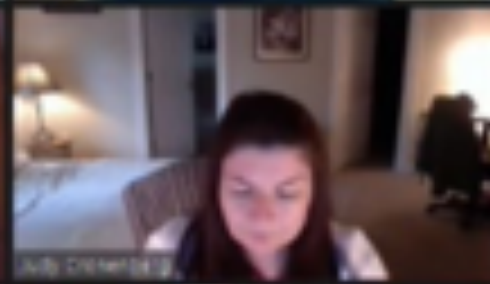
Ash



Light Calvert



Alyson Taylor



Aubrey Critchfield



Bill Calverton



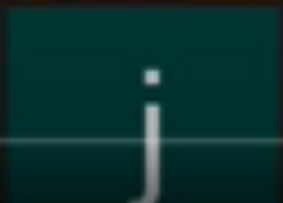
Olivia Eckert



Peter Fiske



Michael Pigg



Drivent

Noah Travalent

Rebecca Stadolnik



13:34 / 1:05:01





A photograph of a meeting room. In the center is a large, dark wood conference table with several black chairs around it. To the left, there are two long, narrow tables with black chairs. On the far left wall, there are three windows. An American flag stands near the windows. In the background, there are two more windows with white curtains. On the right wall, there is a desk with a computer monitor and a clock. The room has a drop ceiling with recessed lighting and a carpeted floor.

Changes to the Meeting Room

Participant list bar with names: Kathy Sferra, Lissa coolidge, Denise Derrkooki, Elijan Birch Abu. Includes a gallery view icon on the right.



Upgrades to Technology





Logitech Meet Up System

65" Touch Screen Monitor



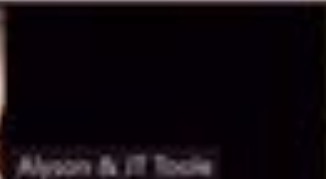
Logitech MeetUp Video and Audio Conferencing System

- Good for smaller meetings
- Very easy to set-up, it's plug and play
- Camera, speakers, and microphone in one device – additional microphone for better quality
- Was ideal when it was just the Board and no public in attendance
- Manual remote control
- But it was not easy to watch Zoom, pay attention to meeting, and control the camera – It was better for us when the camera was set stationary
- Received some criticism that it was difficult for Zoom audience to see who was speaking – due to the distance of camera



Using the Logitech Meet Up System





Ann Needle

Steve Nadeau



Certificate of Appreciation for Eric S. Kraus D.D.S



Hybrid Meetings as of June 2021

- ❖ As of June 15, 2021, when the State of Emergency was lifted, and with all Select Board members, and myself, fully vaccinated, we welcomed the public back in-person to their meetings, but remote participation through Zoom remains an option.
- ❖ We've had a handful of attendees (6 to 8) in-person at each of our last three meetings since we brought the public back in.
- ❖ Other Boards are slowly returning to some in-person participation, mostly by Board members.
- ❖ We have now changed over to Meeting OWL Pro camera system

Meeting OWL Pro Camera



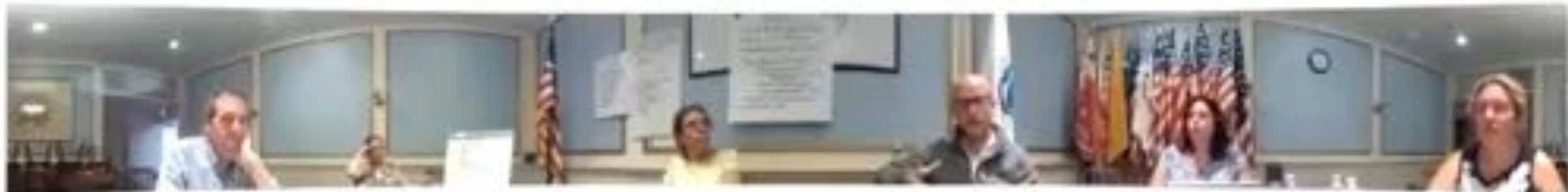


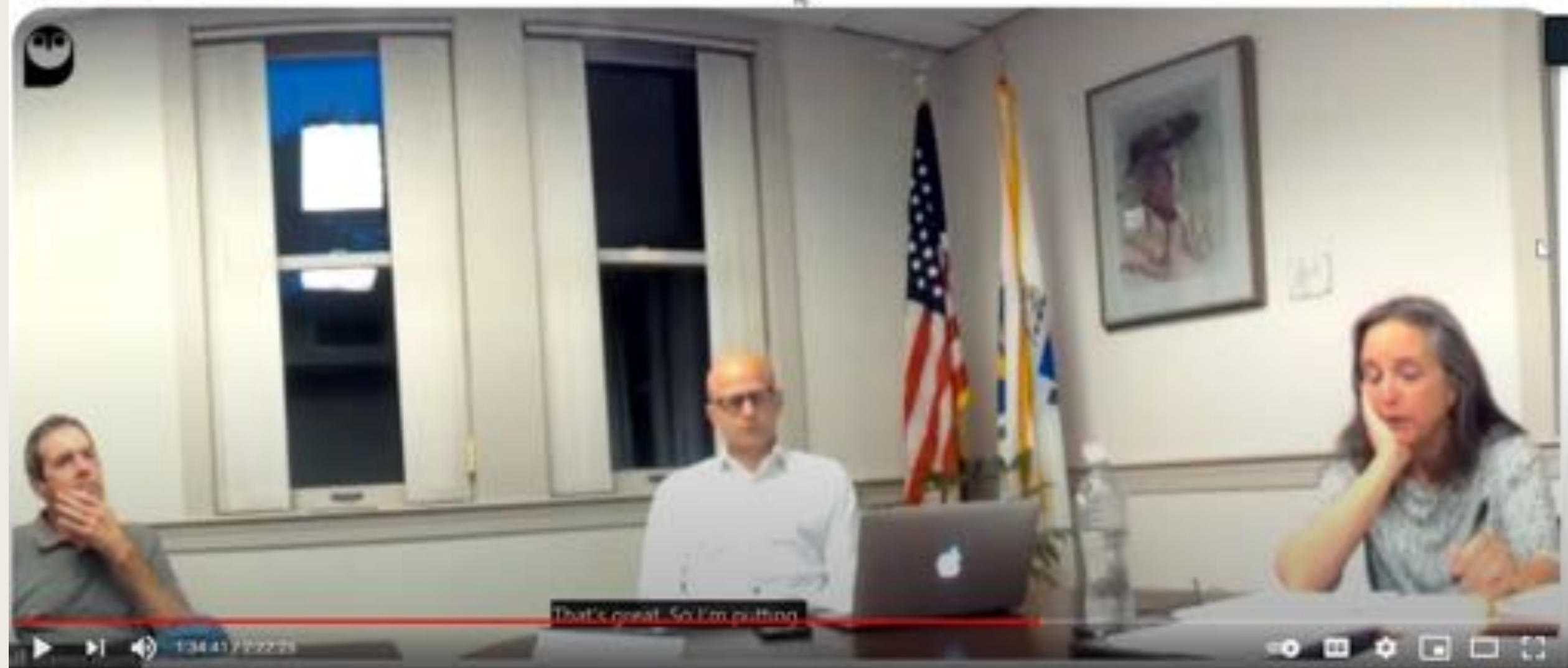
Meeting OWL Pro System

- Good for meetings of any size
- Mainly plug and play, but needs a little bit of set-up, if you want to pair more than one camera (Can use 2 through one Zoom session, if necessary)
- Camera, speaker, and microphone in one – Nice, loud sound quality
- Responds to voices – changes camera position automatically
- Extremely easy to use – set it and forget it – it does all the work
- 360 Degree view and side-by-side images
- Feedback has been extremely positive

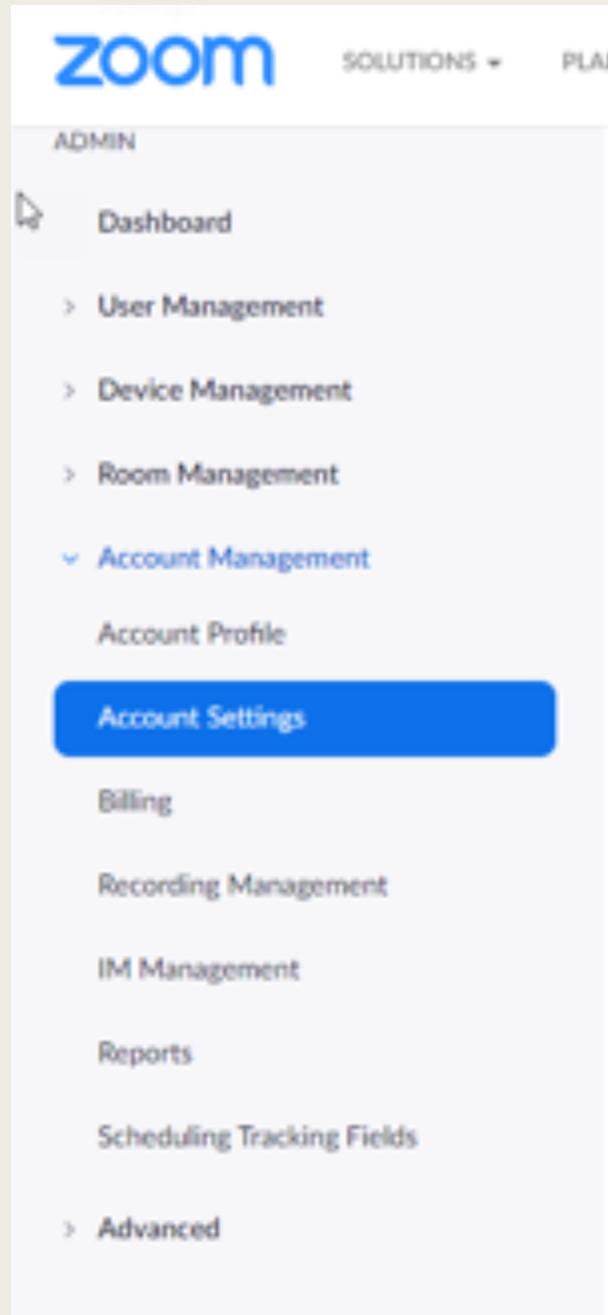








ADMIN
Dashboard
Account Management
Account Settings



Security

Report to Zoom
Allow users to report meeting participants for inappropriate behavior to Zoom's Trust and Safety team for review. This setting can be found on the meeting information panel. [🔗](#)

Schedule Meeting

In Meeting (Basic)

In Meeting (Advanced)

Calendar and Contacts

Email Notification

Zoom Rooms

Admin Options

More Settings

Breakout room

Allow host to split meeting participants into separate, smaller rooms.



Remote support

Allow meeting host to provide 1:1 remote support to another participant.



Closed captioning

Allow host to type closed captions or assign a participant/3rd-party service to add closed captions.



Allow use of caption API token to integrate with 3rd-party Closed Captioning services.

Allow live transcription service to transcribe meeting automatically.

Allow viewing of full transcript in the in-meeting side panel. [🔗](#)

Save Captions

Allow participants to save fully closed captions or transcripts.



Language Interpretation

Allow host to assign participants as interpreters who can interpret one language into another in real-time. Host can assign interpreters when scheduling or during the meeting.



Far end camera control

Allow another user to take control of your camera during a meeting. Both users (the one requesting control and





Participants (1)

Denise Dombrowski (Host, me, participant ID: 484118)

Zoom Meeting Controls

Join Audio, Start Video, Security, Participants, Chat, Share Screen, Record, Live Transcript, Reactions, More, End

Denise Dombrowski (Host, me, participant ID: 484118)

Join, Mute, Stop Video, Start Video, Mute, Close All

Audio, Video, Chat, More



Assign someone to type

Assign a participant to type I will type

Use a 3rd-party CC service

Copy the API token

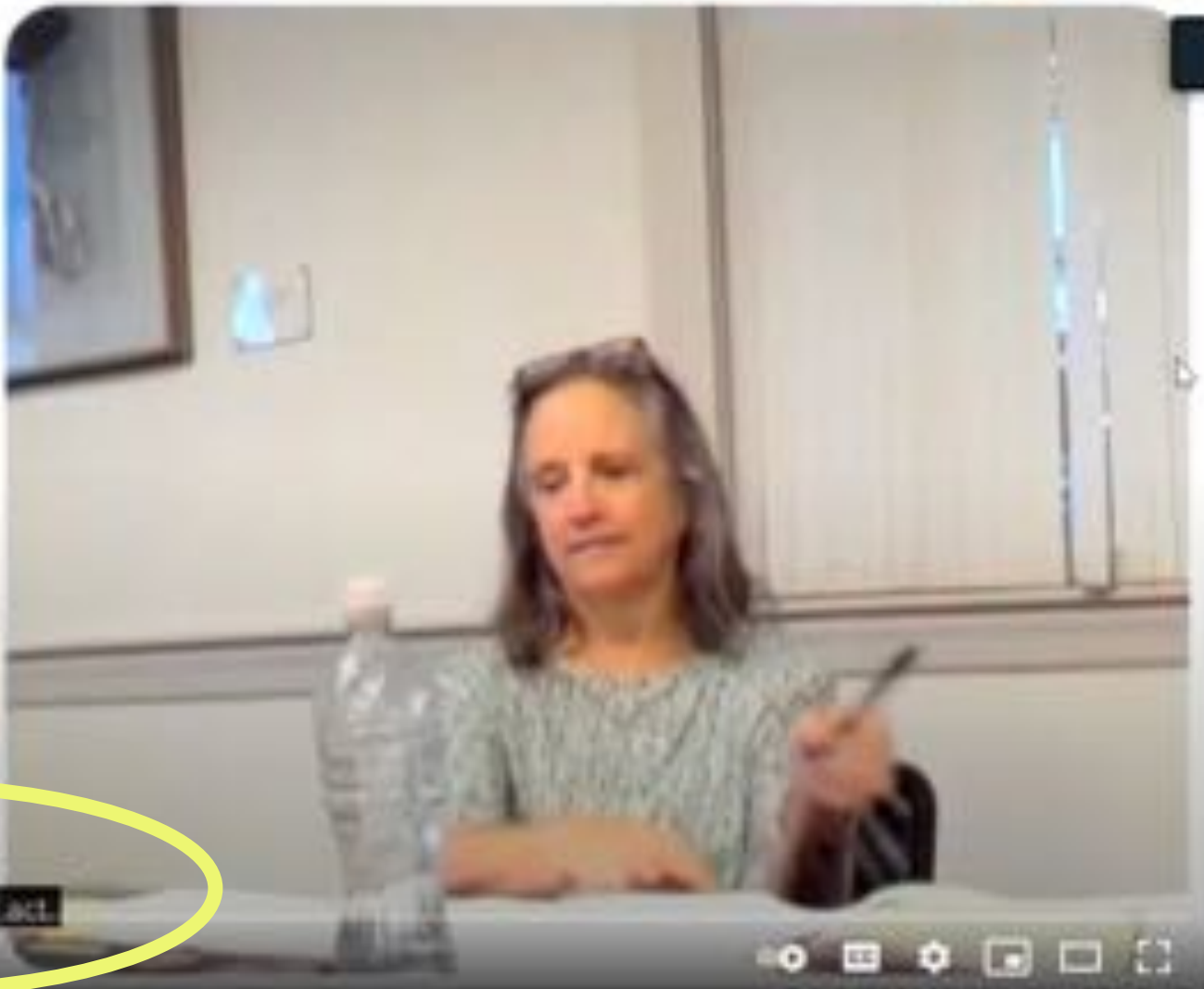
Copy this token and paste it to a 3rd party Closed Captioning tool

Live Transcript

Enable Auto-Transcription



Denise Dembowski







In Closing...

- All equipment and technology featured in this presentation was covered by CARES Act funding. (cameras, monitor, Zoom)
- Highly recommend the Logitech MeetUp System and the Meeting OWL Pro System depending on your needs.
- Both systems are plug and play and very easy to use.
- Board members, ancillary staff, or managers can easily run meetings with either system.
- These 2 systems have exceptional microphones and speakers, and users are heard clearly, both in-person and on Zoom.
- We have now put the OWL cameras in multiple meeting rooms and can be used through a wall mounted Monitor/TV or through a USB on a laptop.

Thank you!

If you have any follow-up questions, feel free to reach out to me.

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