



Reasons why a career in local government is for you

1. **Meaningful, Challenging Work for all Interests and Skills**

- Our work is related to building and improving communities.
- Police officers, fire fighters, and building inspectors keep us safe.
- Recreation staff and health employees help us stay healthy.
- Engineers and public works staff build and re-build the physical infrastructure.

2. **Financial Benefits**

- City and town government service offers salaries that are competitive with the private sector and benefits that are often better.
- Public agencies need employees with all kinds of talents, skills, and occupational interests.

3. **Steady Demand for Services**

- The public will always need and want services.
- Residents don't often ask their local government to reduce library, police, or fire services, public works, park and recreation, or other programs.

4. **Learning Abounds**

- Local governments operate in a very dynamic environment.
- Changing needs, new federal and state laws and regulations, technology advances, demographic changes, can often make technical skills obsolete.
- Cities and towns need flexible learners who want to learn new ways of doing business or delivering services.

5. **Plenty of Opportunities and room to grow and advance**

- Longtime baby-boomer employees (born 1946-1964) are now retiring.
- Cities and towns are looking for a new generation of workers as well as those considering second or third careers.

As a local government employee, you can make a difference in your own backyard.

Internships, part time, and seasonal opportunities are available. Visit our website, www.salem.gov, or call us at 978-619-5630. We'd be happy to talk with you!

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