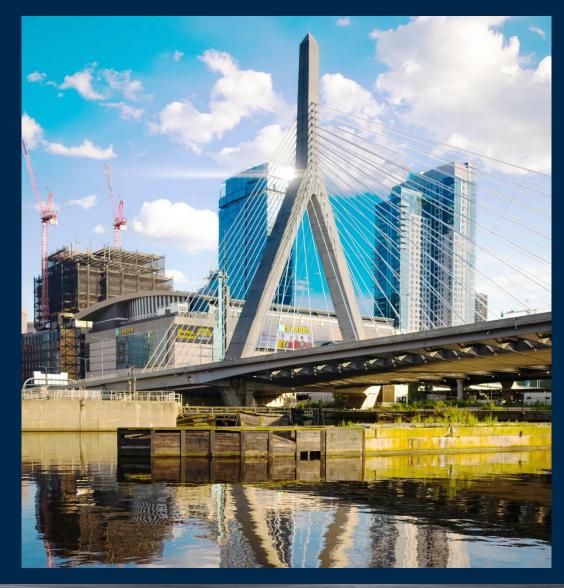


Massachusetts Building Trades Unions Driving the Massachusetts Economy





Built Right... by Union Members









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men and women can count on good jobs thanks to the Unions of the Massachusetts Building Trades.





John A. Paulson School of Engineering and Applied Sciences









The Best-Trained Workforce Gets the Job Done Right

With over **40** training facilities across the Commonwealth, Building Trades Union members meet the highest standards for safety and excellence.



On-budget





MBTU invests more than \$60 million every year in training.





of registered apprentices in Massachusetts are union.





92.6% of women in building trades in Massachusetts are enrolled in union apprenticeship programs



86% of apprentices of color are enrolled in union apprenticeships



86% of apprentices of color are enrolled in union apprenticeships



•<u>Competitive BIL Grants:</u> Check your Workforce Development/Job Creation Section of your applications.

•Partner with local building trades unions to fulfill this section.

Labor Standards in MASSACHUSETTS BUILDING TRADES UNIONS Labor Standards in the Inflation Reduction Act (IRA)

- Inflation Reduction Act:
 - Green Energy Generation and Efficiency both have labor standards built in
 - IRA programs require *Prevailing Wage and Registered Apprenticeship* to maximize savings
 - Building new energy? Labor standards change a 6% subsidy to 30% of a project cost
 - For Building Energy Efficiency Retrofits, tax deductions are multiplied by 5 for usage of labor standards.
 - Base subsidy of \$0.50 per sq ft to potentially \$5.00 per sq ft by utilizing Registered Apprentices (and other standards.)



Labor Standards in Bipartisan Infrastructure Law (BIL) and Inflation Reduction Act (IRA)

- Follow up with Massachusetts Building Trades Unions and your local building trades council:
 - Create local labor partnerships in your BIL grant applications to secure the money by showing a roadmap to good job creation
 - Ensure maximum savings on your municipality's energy renovations and construction with our help